



**YUHO "RICHARD" KIM**

New York Attorney at Law | Registered Foreign Lawyer in Vietnam  
Hanoi, Vietnam · Cell +84-(0)90-438-7074 · Richard.Kim@bakermckenzie.com

**SUMMARY OF LEGAL EXPERIENCE**

**Baker McKenzie**  
*Special Counsel Lawyer*

Hanoi, Vietnam  
Jan 2018 ~ Present

- **Korean Embassy** | Legal Advisor | 2010 ~ 2011, 2017~ Present
- **Korean Residents Association** | Legal Advisor | 2014 ~ Present
- **Vietnam National University** | Visiting Lecturer | Sep. 2011 ~ Present
- **Vietnam Judicial Academy** | Visiting Lecturer | Jan. 2015 ~ Jun. 2015
- **Korean Chamber of Commerce (KorCham) Vietnam** | Legal Advisor | 2011 ~ Present
- **Korea Federation of SMEs (KBIZ)** | Legal Advisor | 2017 ~ Present
- **Korea Trade-Investment Promotion Agency (KOTRA)** | Legal Advisor | 2010 ~ 2011
- **Korea Association of Food and Drug Administration (KAFDA)** | Legal Advisor | 2018 ~ Present
- **Bankruptcy Administrator** | Ministry of Justice in Vietnam | May 2019 ~ Present

**LOGOS Law LLC**  
*Hanoi Branch Chief*

Hanoi, Vietnam  
Apr. 2010~Dec. 2017

**LOGOS Law LLC**  
*Associate*

Seoul, Korea  
May 2008~Apr. 2010

**U.S. Securities and Exchange Commission**  
*Extern*

Washington, DC, USA  
Sep. 2007~Dec. 2007

**Lovells**  
*Summer Associate*

Hong Kong, China  
Summer 2007

**VILAF-Hong Duc**  
*Summer Associate*

Ho Chi Minh, Vietnam  
Summer 2007

**Three Rivers Legal Services, Inc**  
*Law Student Volunteer*

Gainesville, FL, USA  
Sep. 2006~Oct. 2006

**Yoon Yang Kim Shin & Yu**  
*Summer Associate*

Seoul, Korea  
Summer 2006

**Eighth Judicial Circuit Court of Florida**  
*Legal Intern*

Gainesville, FL, USA  
Oct. 2005~Apr. 2006

**Shands Health Care, Legal Services Department**  
*Summer Legal Intern*

Gainesville, FL, USA  
Summer 2005

**Law Office of Jeffrey Kerwin**  
*Paralegal / Business Analyst*

Oakland, CA, USA  
Jan. 2002~Oct. 2002

**SUMMARY OF EDUCATION**

**University of Florida Levin College of Law, Gainesville, FL, USA**  
Juris Doctor, *Cum Laude*, Dec. 2007

**University of California at Berkeley, Berkeley, CA, USA**  
Bachelor of Arts in Economics, Minor in Business Administration, *with Honors*, Dec. 2001



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## **LEGAL EXPERIENCE**

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**Baker McKenzie**

*Special Counsel Lawyer*

Hanoi, Vietnam

Jan 2018 ~ Present

• **Legal advisor**

- Korean Embassy | Hanoi | 2010~2011, 2017~ Present
- K-VINA | Korea | 2017~ Present
- Korea Federation of SMEs (KBIZ) | Hanoi | 2017~Present
- Korea New Renewable Energy Association (KNREA) | South Korea | 2017
- Korean Residents Association | Hanoi | 2014 ~ Present
- Korean Chamber of Commerce (KorCham) | Hanoi | 2010~Present
- Korea Trade-Investment Promotion Agency (KOTRA) | Hanoi | 2010~2011
- Korea Association of Food and Drug Administration (KAFDA) | Hanoi | 2018 ~ Present

• **Bankruptcy Administrator** | Ministry of Justice in Vietnam | May 27, 2019 ~ Present

**LOGOS Law LLC**

*Branch Chief*

Hanoi, Vietnam

Apr. 2010~ Dec. 2017

• **Represented projects/cases**

- Advise, draft contracts and legal opinions for \$1.3 billion hydro power plant project (first Korean investment case in Vietnam)
- Advise, negotiate and draft contracts for \$6 million silica mining project
- Advise and draft contracts for \$73 billion highway project
- Advise, negotiate and draft contracts for \$1.8 billion thermal power plant project
- Advise, negotiate and draft contracts for 208 hectares of a new city development project
- Advise, draft due diligence reports and complete several cross-border M&As and separation of companies
- Represent a Korean entity in cases involving multiple Chinese companies on unpaid fee matters at arbitration court

• **Represented clients**

POSCO, Kumho, SK Networks, Daewoo STC & Apparel, Korean Air, Lotte Homeshopping, NICE group, Doull Architects International, Hanshin EnC, Evertechno, Elentec, Gemopia Jewelry, Synopex, Flexcom, Kookmin bank

- **Significant contribution**

- LOGOS Vietnam to be selected as one of the IFLR 1000's recognized firms in the 2013 Project finance practice and the 2015 M&A deals under the Financial and Corporate practice in Vietnam
- LOGOS Vietnam to be named as a winner in the 2015 Legal Awards (Award Title: Best Full-Service International Law Firm – Vietnam) and in the 2017 Legal Awards (Award Title: Best for Corporate & Commercial Law 2017 – Vietnam) by Acquisition International
- LOGOS Vietnam to be selected as a winner in the 2017 M&A and Corporate law legal top 100 by Wealth & Finance International Magazine
- LOGOS Vietnam to be selected as a winner in the 2017 Law Firm of the Year Awards by Worldwide Business Review
- LOGOS Vietnam to be listed in the recommended law firm list by the U.S. embassy (Vietnam) and UK government website ([www.gov.uk/government/publications](http://www.gov.uk/government/publications))

**LOGOS Law LLC**

*Associate*

Seoul, Korea

May 2008~Apr. 2010

- **Represented projects/cases**

- Advise and draft a franchise contract for Singaporean company focusing on intellectual property issues
- Advise, negotiate, draft and completed the acquisition of 60 million USD commercial real estate project in Cambodia
- Advise, negotiate and draft a joint venture contract between a large American conglomerate and a Korean investment and development company for a 500 million USD oil and gas development project in Texas (USA)
- Advise and draft contracts for distributing France sportswear products in Korea
- Advise, draft contracts and legal opinions for Daewoo logistics to develop farming and limestone mining in Madagascar (Africa)
- Advise and draft consultation contracts between COEX and American company related to G20 events
- Conduct and draft due diligence report for a large Korean conglomerate M&A

- **Represented clients**

Samsung Networks, Resolution Finance Corporation (a.k.a. Korea Deposit Insurance Corporation), Military Mutual Aid Association (MMAA), Daewoo Logistics, World Together NGO, Hanmi Parsons, Export Import Bank of Korea (KEXIM), SV Probe Singapore, COEX

**U.S. Securities and Exchange Commission** Washington, DC, USA  
*Extern* Sep. 2007~Dec. 2007

Research Securities litigation issues. Review securities compliance exam reports. Attend commission's closed meetings and administrative hearings.

**Lovells** Hong Kong, China  
*Summer Associate* Summer 2007

Conduct legal research on various issues. Draft contracts and legal memoranda.

**VILAF-Hong Duc** Ho Chi Minh, Vietnam  
*Summer Associate* Summer 2007

Perform legal due diligence. Draft and review contracts, including LLC's, joint ventures, loan agreements, and charters. Attend client and board meetings.

**Three Rivers Legal Services, Inc** Gainesville, FL, USA  
*Law Student Volunteer* Sep. 2006~Oct. 2006

Conduct client interviews. Draft legal memoranda and letters on housing matters such as evictions and mortgage foreclosures.

**Yoon Yang Kim Shin & Yu** Seoul, Korea  
*Summer Associate* Summer 2006

Work together with American and Korean attorneys on a wide range of client matters, ranging from transactional work to litigation and arbitration. Conduct legal research on International business transactions, corporate and securities, M&A, anti-trust, IP, and contract cases. Make presentations on legal issues. Draft complaints and legal memoranda.

**Eighth Judicial Circuit Court of Florida** Gainesville, FL, USA  
*Legal Intern* Oct. 2005~Apr. 2006

Review and recommended final dispositions in family and civil legal cases such as adoptions and guardianships. Draft memoranda, court orders, and factual summaries. Conduct legal research. Observe court hearings.

**Shands Health Care, Legal Services Department** Gainesville, FL, USA  
*Summer Legal Intern* Summer 2005

Conduct legal research on health law issues such as the Model State Emergency Health Powers Act and OB-GYN medical malpractice. Draft legal memoranda.

**Law Office of Jeffrey Kerwin** Oakland, CA, USA  
*Paralegal / Business Analyst* Jan. 2002~Oct. 2002

Review depositions and provide summaries for a solo practitioner with focus on litigation. Analyze financial statements. Gather relevant facts and communicated with clients and witnesses in domestic and overseas contexts.

## **EDUCATION**

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### **University of Florida Levin College of Law, Gainesville, FL, USA**

Juris Doctor, *Cum Laude*, Dec. 2007

- Journals · Florida Journal of International Law, Articles Editor
- Entertainment Law Review, Member
- Honors · Legal Research & Writing, Spring 2005
- Appellate Advocacy, Fall 2005
- Pro Bono Certificate, Spring 2006

### **Georgetown University Law Center, Washington, DC, USA**

Visiting Student, Fall 2007

### **University of California at Berkeley, Berkeley, CA, USA**

Bachelor of Arts in Economics (Minor in Business Administration), *Honors*, Dec. 2001

- Honors · UC Berkeley Undergraduate Scholarship, Student Life Achievement Award
- Research · Industrial Organization Research Economics Paper, Honors

## **MEMBERSHIPS**

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- The National Unification Advisory Council of the Republic of Korea, Hanoi, Vietnam chapter, Advisor, Sep. 2017~Present
- Korean Bar Association, Judicial Reform Committee member, Mar. 2010~Feb. 2011
- Admitted to the New York Bar, 2008
- American Bar Association, Member, 2008~Present
- New York State Bar Association, Member, 2008~Present
- Korean American Lawyers Association of the Greater New York, Member, 2008~Present
- International Association of Korean Lawyers, Member, 2008~Present

## **LANGUAGES & INTERESTS**

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- Korean (native), English (fluent), Vietnamese (basic knowledge for living in Vietnam)
- Traveled extensively, visited over forty different countries and published two travel books as an Information contributor and Editor-in-Chief in Korea
- Established “Yuho Kim Outstanding Student Scholarship” at City College of San Francisco
- Model work for Brandon College and KAPLAN catalog

## LECTURES & SPEECHES

- Lecture on outbound investment at Judicial Academy under the Ministry of Justice in Vietnam, Hanoi, Vietnam, May 24, 2019
- Lecture on contract formation and remedies in the International Legal English course at the Cooperation Center for Lawyer Training on International Trade, Judicial Academy under the Ministry of Justice in Vietnam, Hanoi, Vietnam, Jan. 2015~Jun. 2015, Oct. 2017~Present
- Lecture on Legal English course at Vietnam National University, Hanoi, Vietnam, Jan. 22, 2019~Present
- Lecture on law firm management, comparative law, commercial disputes, securities, M&A, labor in M&A, legal due diligence, contract drafting, and evidence at Vietnam National University, Hanoi, Vietnam, Sep. 2011~Present
- Lecture on “Asean distribution market and legal risks”, Hyundai Research Institute (HRI), Kotra Academy, June 28, 2019 (scheduled)
- Interview on “Hot trend in Vietnam – Real Estate M&A”, Hankyung TV, June 21, 2019
- Lecture on “Vietnamese law that investors must know”, Gangwon Enterprise Association and VSIP, Wonju city, Korea, June 19, 2019 (scheduled)
- Lecture on “Vietnamese law that investors must know”, Korea Chamber of Commerce and Industry (KCCI) and VSIP, Seoul, Korea, June 17, 2019 (scheduled)
- Lecture on “Vietnamese law that investors must know”, The Korea Economic Daily TV K-VINA Biz Center, Campus K office, May 29, 2019
- Lecture on “Establishment and operation of a company in Vietnam”, Kotra Academy, May 23, 2019
- Lecture on “Vietnamese law that investors and expats must know”, Nano Fusion Industry Research Association & SMBL, Grand Plaza Hanoi hotel, May 8, 2019
- Lecture on “Vietnamese law that investors and expats must know”, KBIZ Hanoi, Kotra Hanoi seminar room, March 7, 2019
- Lecture on “Vietnamese law that Startups must know”, Ministry of SMEs and Startups, Toong, January 23, 2019
- Moderator at the KCAB-VCCI seminar “Closer Look Into Legal Risks & Disputes In M&A Transactions”, Korean Commercial Arbitration Board (KCAB) and Vietnam Chamber Of Commerce & Industry (VCCI), HCMC and Hanoi, December 20~21, 2018
- Moderator for Peace Talk Concert at Korean International School in Hanoi (KISH), National Unification Advisory Council (NUAC), December 4, 2018
- Panel for “Investment Promotion in Food Processing Industry” conference at Vietnam Food Expo 2018 in HCMC, Vietnam, Ministry of Industry and Trade of Vietnam, Vietnam Trade Promotion Agency, November 15, 2018
- Lecture on “Vietnamese law and success cases that investors must know”, Vietnam Asean Golbal Business CEO program, Korea University International Studies, November 1, 2018
- Lecture on “Vietnamese law that investors must know”, The Korea Economic Daily TV K-VINA Biz Center, Baker McKenzie HCMC office, September 5, 2018
- Lecture on “Vietnamese Law, A to Z”, MaeIl Economy News-Hankuk University of Foreign Studies’ Vietnam CEO program, August 29, 2018
- Lecture on “M&A in Food Processing Industry”, Vietrade & Kotra, Kotra Academy, August 22, 2018
- Lecture on “Asean distribution market and legal risks”, Hyundai Research Institute (HRI), Kotra Academy, August 9, 2018

- Coordinate Korean Business Roundtable “Vietnamese law that investors must know”, Baker McKenzie HCMC office, July 24, 2018
- Lecture on “Vietnamese labor law that investors must know”, Kotra Academy, July 19, 2018
- Lecture on “Vietnamese law and success cases that investors must know”, Korea-Asean Centre, June 21, 2018
- Lecture on outbound investment at Judicial Academy under the Ministry of Justice in Vietnam, Hanoi, Vietnam, April 8, 2018
- Lecture on “Vietnam investment and M&A”, October 31. 2017
- Lecture on “Korean culture and business culture” at Seminar for promoting Vietnam brands in Korea at VietNam Trade Union Hotel in Hanoi, Vietrade, October 12. 2017
- Lecture on “Vietnamese Labor Law and Investment law” at Binh Phuoc Industrial Park (South Vietnam), VietinBank, April 20, 2017
- Lecture on “Vietnam M&A Checklist” at the Food and Beverage industries seminar, Asean-Korea Centre & Ministry of Industry and Trade (Vietnam), Shilla Hotel in Seoul, June 1, 2016
- Lecture on “M&A in Vietnam” at the 10<sup>th</sup> anniversary seminar of LOGOS law firm, Keangnam Hanoi Landmark, May 20, 2016
- Lecture on “Vietnam Legal Environment and Mergers and Acquisitions in Vietnam” at the 1<sup>st</sup> Material Components Industry Global M&A Forum, Korea Core Industrial Technology Investment Association (KITIA) & Ministry of Trade, Industry and Energy (South Korea), Coex in Seoul, April 20, 2016
- Stetson International Environmental Moot Court, Judge, November 27, 2015
- Lecture on Vietnamese Law for the Overseas Construction Expert Education Program (6<sup>th</sup>) at Hanyang University, Ministry of Land, Transport and Maritime Affairs (MOLTMA), Ministry of Employment and Labor (MOEL), International Contractors Association of Korea, October 2014
- Speaker/Panel for ‘Building Global Partnerships and Opportunities in the New Asia – Vietnam and the USA as a Model for Growth and Success’ in Hanoi, Vietnam, New York State Bar Association (NYSBA) International Section Seasonal Meeting, October 24, 2013
- Lecture on Vietnamese Law for the Overseas Construction Expert Education Program (5<sup>th</sup>) at Hanyang University, Ministry of Land, Transport and Maritime Affairs (MOLTMA), Ministry of Employment and Labor (MOEL), International Contractors Association of Korea, August 2013
- Lecture on “Marketing Strategy” at Dai Viet College ([www.dvc.edu.vn](http://www.dvc.edu.vn)) in Hanoi, Vietnam, March 25, 2013
- Lecture on Vietnamese Law for the Overseas Construction Expert Education Program (4<sup>th</sup>) at Hanyang University, Ministry of Land, Transport and Maritime Affairs (MOLTMA), Ministry of Employment and Labor (MOEL), International Contractors Association of Korea, December 2012
- Lecture on “Investment Environment in Vietnam” in Beijing and Weihai (China), Korea Chamber of Commerce and Industry (KCCI), April 11~13, 2012
- Seminar on “Risk Management on Vietnam Investment” in Hanoi (Vietnam), Korea Chamber of Commerce and Industry (KCCI), February 24, 2012
- Lecture on Vietnamese Law for the Overseas Construction Expert Education Program (3<sup>rd</sup>) at Hanyang University, Ministry of Land, Transport and Maritime Affairs (MOLTMA), December 2011

- Seminar on “Vietnam Labor Law” in Hanoi (Vietnam), Korea Chamber of Commerce and Industry (KCCI), April 21, 2011
- Lecture on “U.S. Legal System and Opening of the Korea Legal Market” at Hankuk University of Foreign Studies (Korea), November 23, 2009
- Lecture on “U.S. Law and U.S. Legal System” at Hankuk University of Foreign Studies (Korea), May 25, 2009
- Internal lecture series on U.S. Contract law at VILAF (Law Firm in Vietnam), May~July 2007
- Address Human Rights issues on radio as a guest speaker on San Francisco radio talk show (FM 96.1 / AM1400)

## PUBLICATIONS

- Monthly legal column on the Vietnamese laws, *Life Plaza* magazine (distributed in Cambodia, Myanmar and Vietnam), September 2011~Present
- Lawyer Kim yuho’s legal column, Hey!Korean @ <https://talk.heykorean.asia/web/vn/category/372>, October 2018~Present
- Hankook daily news citing Mr. Kim’s comment regarding legal practices in Vietnam in “Chao Vietnam”, March 14, 2019
- The American Lawyer citing Mr. Kim’s comment regarding Korean investment in Vietnam in “South Korean Firms Make a Push in Vietnam as Most Global Firms Look On”, July 20, 2018
- Publish a best-selling Korean book “Vietnamese Law That Investors Must Know”, April 2018
- Doi song & Phap luật News (Vietnam) interviewing Mr. Kim regarding dispute resolution at the conference of “a Strategic Approach to International Arbitration in Vietnam and Korea: Commerce, Investment and Infrastructure”, July 14, 2017
- Doi song & Phap luật News (Vietnam) citing Mr. Kim’s comment regarding the prime minister Nguyễn Xuân Phúc’s foreign investment plan, May 29, 2017
- Lawyer Kim yuho’s Vietnam stories, Law Times (legal insight @ [www.legalinsight.co.kr](http://www.legalinsight.co.kr)), June 2013~Present
- A Bridge between Vietnam and Korea, The World & Vietnam Report – Ministry of Foreign Affairs in Vietnam, Special edition, December 2012
- Case Studies on Foreign Investment in Eighteen Asian Countries – 2010~2016 editions, Ministry of Knowledge Economy (MKE) & Korea Trade-Investment Promotion Agency (KOTRA), 2010~2016
- Vietnam Legal Issues, *Good Morning Vietnam* magazine (published in Vietnam), February 2011
- Poison Pill, Korea Times, March 19, 2010
- Sejong city - what should the courts do?, Seoul Times, December 16, 2009
- New Act and Ample Opportunities, Korea Times, October 28, 2009
- Our language and perspectives, Seoul Times, October 16, 2009
- Burden of Equality, Seoul Times, August 7, 2009
- Redefining “Beauty,” Seoul Times, August 5, 2009
- Let’s be open-minded and see things “in between,” Seoul Times, July 17, 2009
- Global Law Column, *The Goshigye* (a monthly law journal), July 2009~January 2010
- Mix it up, JoongAng Daily, February 5, 2009
- Internet Privacy and Data Security Law in Asia, Bloomberg Privacy and Information Law Report, December 2008



- Internet Privacy and Data Security Law in Asia, Bloomberg Law Reports, Asia Pacific, November 2008
- Law to punish the crime of cyber defamation - Gag Free Speech or Necessary Evil?, Seoul Times, October 30, 2008
- Defamation on Trial (Contribution to Sean Hayes' column), Korea Times, October 29, 2008
- Proposal for Family Law on the Right to Die - Legal Rights for Patients to Die with Cautious Caveats, Seoul Times, August 27, 2008
- Judgment Call Is Made: Painful Decision for the OSP Students, Seoul Times, July 28, 2008
- Data Security, Privacy in Asia - Countries Need to Cooperate for Better Legal Context, Seoul Times, July 11, 2008
- FDI in Vietnam easier but snags remain, China Daily, June 17, 2008
- Vietnam investment prospects, Korea Herald, June 7, 2008

## NON-LEGAL EXPERIENCE

**Com2us, Mobile Game Company** (listed on KOSDAQ) Seoul, Korea  
*Manager, International Business Division* Jul. 2003~Oct. 2004  
Review contracts with international firms such as T-Mobile, AT&T, and Vodafone. Responsible for invoicing and generating market trend reports. Create a new automated invoice generator and revenue analyzer.

**ShinWhan Environmental Construction** ChungJu, Korea  
*Business Analyst* Oct. 2002~Jun. 2003  
Conduct and coordinate financial, product, market, operational, and related research to support strategic and business planning. Review legal contracts to ensure compliance with domestic laws.

**Spectrum Center for Educational & Behavioral Development** Berkeley, CA, USA  
*Administrative Assistant, Human Resources Department* Nov. 2001~Jun. 2002  
Screen resumes for interviews. Created a new filing system. Save 30% of the office budget by creating an efficient information management system.

**United Nations Association of San Francisco** San Francisco, CA, USA  
*Member, Board of Directors* Nov. 1997~Oct. 2002  
Analyze and research various United Nations issues such as child labor and landmines. Responsible for managing memberships. Developed event planning. Selected as youngest board member (1<sup>st</sup> intern to achieve this position).  
- Grants awarded as a result of the UNA-USA's 1998 membership strategy contest

**Student Learning Center at UC Berkeley** Berkeley, CA, USA  
*Economics and Business Administration Tutor* Jan. 2000~May 2001  
Provide individual and group tutoring on upper-division economics and business administration courses for students

**Learning Assistant Center at City College of San Francisco** San Francisco, CA, USA  
*Economics Tutor* Aug. 1998~May 1999  
Clarify various principles of Macroeconomics and Microeconomics for students

**Korean Consulate General** San Francisco, CA, USA  
*Official Assistant* Jun. 1998  
Work as an interpreter and guide for the reporters to the President of South Korea during his visit to San Francisco

**City of San Francisco, Mayor's Office** San Francisco, CA, USA  
*Intern, Neighborhood Services* Jan. 1998~May 1998  
Perform intake services and resolve San Francisco residents' problems with the city. Create reports which were ultimately reported to the Mayor.  
- Awarded the Certificate of Appreciation from San Francisco Mayor Brown

**KAPLAN**  
*Marketing Intern*

San Francisco, CA, USA  
Feb. 1997~May 1997

Increase student enrollment by 100%. Conducted market research. Evaluated courses and advertisements.

**Han Magazine** (distributed in Northern California)  
*Editor in Chief*

San Francisco, CA, USA  
Mar. 1997~Aug. 1997

Organize and plan publishing of a magazine written in both Korean and English. Supervise editors while consistently maintaining a positive work environment.

## HONORS & AWARDS

- 
- University of Florida's Student Delegate to the 1<sup>st</sup> Annual Florida International Leadership Conference 2007
  - Outstanding Korean American Student of the Year, Korean American News Inc. 2006
  - Undergraduate Scholarship, University of California at Berkeley 2000, 2001
  - Student Life Achievement Award, University of California at Berkeley 2001
  - GEICO Adult Scholar Award, Golden Key International Honor Society 2001
  - Asilomar Scholarship to the 55th Annual World Affairs Council Conference "Globalization: Going Global in the Information Age", World Affairs Council of Northern California 2001
  - UC Berkeley Grant Award, University of California at Berkeley 2000, 2001
  - Tom and Jerry Scholarship, Testing for the Public 2001
  - Korean Honor Scholarship, Korean Government 1998, 1999
  - Mil-Aal Scholarship, Mil-Aal Scholarship Association 1999
  - Kimbo Scholarship, Korea Central Daily & Kimbo Foundation 1999, 2000
  - Carlton Dudley Memorial Scholarship, World Affairs Council of Northern California 1999
  - Chester Crowell Scholarship, City College of San Francisco 1999
  - Outstanding Volunteer of 1998, Glide Memorial Church 1999
  - Asian Coalition Scholarship, Asian Coalition-San Francisco Community College District 1999
  - Asilomar Scholarship to the 53rd Annual World Affairs Council Conference "Korea: One People, Two Worlds", World Affairs Council of Northern California 1999
  - School of Business Scholarship, City College of San Francisco 1998
  - City College of San Francisco Memorial Scholarship, City College of San Francisco 1998
  - National Dean's List (22<sup>nd</sup> & 23<sup>rd</sup> Annual Edition) 1998~2000
  - Dean's Honor List, City College of San Francisco (4 consecutive semesters) 1998~1999